

OVERVIEW



Water Industry Career Mentoring Program

WHAT

The Baltimore City Mayor's Office of Employment Development (MOED) and Department of Public Works (DPW) partner with the Chesapeake Water Environment Association (CWEA) to operate a career mentoring program with the dual goals of:

- educating local young adults about the water industry and its career opportunities, and
- developing a pipeline of future workers with the right skills to fill entry-level positions in the water industry

The program includes career exploration, worksite tours, job-shadowing experiences, connection with a career coach, and summer job opportunities through YouthWorks -- all tied to the water industry.

At the completion of the program, participants should be well-prepared to apply for entry-level positions with water industry employers.

WHO

The 2018 YH2O program is open to Baltimore City residents between the ages of 18 and 24 who have their high school diploma or GED, are unemployed or underemployed, and are not currently engaged in post-secondary education or job training. There is no cost involved for participants; goal is (20) participants in Phase I and (15) participants in Phases II and III. Driver's license are preferred, but not required.

WHERE

Most activities are held at the MOED Youth Services headquarters at 101 W. 24th Street, Baltimore, MD 21218. There are also field trips and job-shadowing opportunities.

WHEN

This is a six -month program, divided into three phases. Recruitment and interviews for the 2018 program will be held in January 2018. Programming will begin in February, 2018 and run through August, 2018.

- Phase I: Participants complete skill and interest assessments, take part in basic job readiness training, and are introduced to the water industry
- Phase II: Participants explore a variety of career options available within the water industry, take part in job shadowing experiences and worksite tours, and are paired with a career coach
- Phase III: Participants are placed in PAID summer jobs through YouthWorks and begin interviewing for full-time positions

OUTCOMES

This program began as a pilot in 2015. To date, 41 Baltimore City residents between the ages of 18-24 have completed the Baltimore City Water Industry Youth Career Mentoring Program and are employed in full-time jobs within the water industry.

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