



Chesapeake WEA Board Meeting Minutes

Thursday, July 17, 2025

9:30 AM – 12:00

Attendance: Clark Howells, Kurtis Drummond, Yvette Judge, Alan Will, Gary Moore, Kraig Moodie, Ellen Frketic, Clarence Beverhoudt, Beth Forbes, Laura Oakes, David Wildasin, Jegnaw Essatu, Carlos Mejias, Stephen Greiling, George Pearson, Tralonda Kelly-Redondo, Hahns Hairston

Call to Order by President Gary Moore - meeting called to order at 9:35 am.

SECRETARY REPORT – Kraig Moodie - present

- May 2025 Board Meeting Minutes
 - **Motion to approve May minutes by Ellen, seconded by Clarence. Motion Carried.**

TREASURER'S REPORT – Danielle Sheahan – not present

- Current Financial Status of Chesapeake WEA – not reported

DELEGATE'S REPORT(S) - Ellen Frketic, Laura Jo Oakes – both present

- Ellen – report submitted
 - WEF Grants, DE&I Committee, Finance
- Laura – reported submitted
 - Virtual WEFMAX 8/21

CTA'S REPORT – Gian Cossa – not present

NEW BUSINESS

- Changing from CWEA to Chesapeake WEA – Traci reported
- Hiram Tanner, Jr. YP Tri-Con Scholarship Awardee –
 - UDC President-Elect was awarded the TriCon scholarship – Sudhir Yadav
- Chesapeake WEA ONLY Membership Vote
 - It was suggested that we add a small business owner membership tier
 - We need to establish size
 - Add the word “anticipated” to the population to be served
 - Send out “package” to Bylaws Committee
 - **Motion to approve implementing the Chesapeake WEA ONLY membership option by Ellen, seconded by Kraig. Motion carried.**
- Tri-Con Room Monitors and Moderators – announced the need for volunteers
- Membership Dues Increase Form – Will we be raising our dues for 2026?
 - **Motion to not raise dues for 2026 by Laura, seconded by Yvette. Motion carried.**

UNFINISHED BUSINESS

- Election runs from July 28th – August 15th
 - All positions are running uncontested (but voting is appreciated!)
 - Vice-President – Islam Khallaf
 - Treasurer – Yvette Judge
 - WEF Delegate – Laura Oakes
 - DC Trustee – Carlos Mejia
- Upcoming events –
 - Tri-Con – August 26 – 29th
 - Leadership Onboarding Retreat – TBD
 - Collection Systems Fall Seminar – November 6th
 - Water Palooza – November 14th

PRESIDENT'S REPORT – Gary Moore – present

- Gary reported on the progress of the Bylaws Revision Committee
- Thanked everyone for keeping things going
- Encouraged people to attend TriCon

COMMITTEES

President-Elect – Alana Gildner – not present

- Asset Management – Dennis Lopez – not present, no report
- Audit – Kraig Moodie – present - reported
- Government Affairs – Liz Colletti – not present, no report
- Nominations – Alana Gildner - covered in Unfinished Business
- Sponsorship – Andrew Kreider – not present, no report
- Technical Education – Matt Zelin – not present, no report

Vice President – Jegnaw Essatu - present

- Budget/Finance – Ellen Frketic – present, gave report
 - Chesapeake WEA finances are doing well
- Business Practices – Gary Moore - present, gave report
 - Working in coordination with Bylaws Committee
- Leadership Retreat – Jegnaw Essatu – present, gave report
 - Need to set up a planning committee
- Membership – Laura Jo Oakes – present, gave report
 - Reported on the Brew Tour, Chesapeake WEA shirts, Tri-Con Committee Spotlights
 - Jegnaw asked what our membership numbers are compared to the other two associations for TriCon – would like to get those numbers
- Spring Meeting Co-Chairs – Chrissie Swan, Bethel Abate – neither present, no report
- Strategic Planning – Yvette Judge – present, gave report
 - Reported on the three focus areas, we are in the Implementation phase of Engagement and Sustainability
 - Further explained, in the fall we will decide if we want to change the Education part of the plan

Maryland Trustee – David Wildasin - present

- Laboratory Practices – Tralonda Kelly-Redondo – present, gave report
 - Reported on plant tour and Lab award
- Student Activities
 - Hiring Event – Alexis Wingfield – not present, no report
 - Student Activities – Agam Singh – not present
 - Agam is moving to Atlanta, this role needs to be filled
 - Student Chapters – Chike Monwuba – not present, no report
 - Design Competition – Megan Livak – not present – David reported
 - Discussion held on the 2025 SDC team not going to WEFTEC
- YP's – Carlos Mejia, Stephen Greiling – both present
 - Carlos reported on the Coffee Chats, requested CC speakers
 - Planning a baseball game outing and plant tour

DC Trustee – Jessica Shiao – not present

- Public Outreach – Emma Danz, Brandon Friedland – neither present, no report
 - Water Palooza – Jessie Lisner – not present, Traci reported
 - Will be held at PWE on November 14th
 - Need volunteers and sponsors

- May be providing transportation funds to the school
- Looking to get back on track with a spring event
- PWE -
- Residual and Biosolids Management – Hahns Hairston – present
 - Reported on the beauty contest for Tri-Con
- Stormwater - Justin Bell/Beth Forbes – not present/present
 - Reported on the seminar, upcoming webinar, call for co-chair

Delaware Trustee – Chaka Kamran – not present

- Awards – Eric Held – not present, no report
- By-laws – Alan Will – present, gave report
 - Reported on the revision progress
- Collection Systems – Charles Poskas – not present, George Pearson is present, gave report
 - Ed Norton/Gary Wyatt Memorial Golf Tournament – successful event
 - Upcoming CS Seminar in November with Operator credits
- DE&I – OPEN for Chair – Eric has stepped down
- Publications – Chaka Kamran – not present – Traci reported
- Water Reuse – Andrew Kreider – not present, no report

Utility Member Representative – Yvette Judge - present

- MDE W/WW Board Liaison – Clark Howells – was present, submitted report
- Plant O&M and Safety – Tyrus Hunter – not present, no report
- Short Course – Clark Howells – was present, submitted report
- Training, Review and Evaluation (TRE) – Clark Howells, submitted report
- Utility Management Conference – Gian Cossa - not present, no report
- YH2O/Mentorship – Dennis Hasson/Moalie Jose – neither present, no report
 - Kraig reported that program will possibly start up in the fall

BOARD MEETING DATES 2024-2025 – Location (virtual or in-person, to be determined)

- AUGUST 28TH at TriCon – Annual Business Meeting Luncheon

ECOLETTER EDITORIAL DEADLINES FOR 2025 FALL ISSUE

Refer to the Chesapeake WEA Reference Guide for submission guidelines.

2025 Fall issue

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| Deadline to Editors | Monday, September 22, 2025 |
| Page proofs to Chesapeake WEA & WWOA for review | Tuesday, October 14, 2025 |
| Finish printing | Tuesday, November 11, 2025 |

ADJOURN Meeting adjourned at 11:05 am.

- **Motioned to adjourn by Ellen seconded by David. Motion carried.**